

To develop the healthy workplace

HPI Workplace Profile is used to cost-effectively investigate the psychosocial and physical workplace environment as well as investigate victimization, risk and safety. The Workplace Profile provides a core result that is easy to analyze and facilitates decision and action.

HPI Workplace Profile contains four categories that can be freely combined

Psychosocial workplace environment

The individual work situation, work group and immediate supervisor.

Victimization

Conflicts, discrimination, bullying, sexual harassment and victimization.

Physical workplace environment

Noise, lights, ventilation, ergonomic aids, vibration, chemicals or dust and physical workplace environment in total.'

Risks and safety

Preparedness and instruction for accidents and first aid, instructions and protective equipment, physical or mental health risk for accident and threats or violence.



Questions answered on Todaytoo

The participant logs in through a welcoming e-mail and reminders are sent automatically to those who did not answer. Participants who have no e-mail account signs in through an alternative link. The questions take 8-10 minutes to answer. The participant can also comment on his answers. The answers are conducted with confidentiality.



Reporting at group level

The individual results are compiled into a group report with the possibility of deep reporting on, for example, department, profession, gender and age. The report is a basis for the employer's strategic health work.



Expand the analysis with individual conversations

The Workplace Profile can also be a base for an individual conversation.

The categories and questions are, i.a. anchored in the Swedish Work Environment Authority's provisions.

Arbetsmiljöverkets föreskrifter

- Systematiskt arbetsmiljöarbete (AFS 2001:1)
- Skyddsutrustning (AFS 2001:03)
- Vibrationer (AFS 2005:15)
- Buller (AFS 2005:16)
- Diskrimineringslagen (SFS 2008:567)
- Kemiska arbetsmiljörisker (AFS 2011:19)
- Organisatorisk och social arbetsmiljö (AFS 2015:4)

Arbetsmiljöns betydelse för hjärt-kärlsjukdom

– en systematisk litteraturöversikt.

SBU-rapport nr 240. Statens beredning för medicinsk och social utvärdering, 2015.

Arbetsmiljöns betydelse för sömnstörningar

– en systematisk litteraturöversikt.

SBU-rapport nr 216. Statens beredning för medicinsk och social utvärdering, 2013.

Theorell T. Psykosocial miljö och stress

Studentlitteratur AB, 2012.



HPI Health Data increases knowledge about lifestyle, health and work environment

HPI has, together with Health Profile coaches, been building HPI Health Data for 30 years now, which now includes hundreds of thousands of Health Profiles, Health Screenings, Workplace Profiles and Fitness Tests. HPI Health Data is unique to its extent, its time span and its content.

HPI Health Data is used, for example:

- to develop HPI's methods and services,
- in major research projects that HPI is involved in,
- as reference data in working population, both at individual and group level.

The Workplace Profile is developed by HPI Health Profile Institute

HPI develops methods, services and software for health development of the individual, group and organization and also educates and conducts research in health and wellness. HPI is working with health companies, fitness companies, fitness centres, insurance companies, community health and county councils' health. The company also trains students at universities, colleges, high schools and at private educational institutions. Through a combination of development, pioneering and continuity, HPI has been one of the market's leading actors for more than four decades.

